House Amendment 1667

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Amend the amendment, H=1645, to the Senate
   2 amendment, H=1635, to House File 816, as amended,
   3 passed, and reprinted by the House, as follows:
   4 \pm 1. Page 27, by inserting after line 6 the
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   5 following:
                     NEW SECTION. 279.60 ANTIBULLYING AND
   6
        <Sec.
   7 ANTIHARASSMENT POLICY.
1
        1. The board of directors of each school district
   9 shall adopt and implement a policy prohibiting
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  10 bullying and harassment of all students. The policy
  11 shall be developed, and annually reviewed, with input
  12 from parents, guardians, school employees, volunteers,
  13 students, school administrators, and other members of 14 the community. The policy shall, at a minimum,
1 15 include or provide for all of the following:
       a. A definition of bullying and harassment which
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  17 shall be construed to mean any conduct toward a
  18 student that is based on any real or perceived
  19 characteristic, including, but not limited to, age,
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  20 color, creed, national origin, race, religion, marital
  21 status, sex, sexual orientation, gender identity,
  22 physical attributes, physical or mental ability or
  23 disability, ancestry, political party preference, 24 socioeconomic status, or familial status, and that
  25 creates an objectively hostile school environment
  26 which meets any of the following conditions:
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  27
         (1) Places the student in reasonable fear of harm
  28 to the student's person or property.
  29
        (2) Has a substantially detrimental effect on the
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  30 student's physical or mental health.
       (3) Has the effect of substantially interfering
  31
 32 with a student's academic performance.
33 (4) Has the effect of substantially interfering
34 with the student's ability to participate in or
  35 benefit from the services, activities, or privileges
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  36 provided by a school.
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        b. Effective prevention strategies and
  38 professional development for teachers and
1 39 administrators.
        c. Monitoring and evaluation of the policy's
  41 effectiveness on an annual basis and inclusion in the
  42 comprehensive school improvement plan filed with the
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  43 department of education in accordance with section
  44 256.7, subsection 21.
  45
       d.
            Procedures for receiving and responding to
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  46 complaints.
  47
        e. Consequences and appropriate remedial action
  48 for violation of the policy, taking into account the
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  49 pattern and severity of particular bullying and
  50 harassing behavior.
        f. Public notice of the policy.
           Prohibition of reprisals or retaliation against
   3 any person who cooperates or assists in the
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   4 investigation of bullying or harassing behavior.
       2. Each school board shall develop procedures
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   6 necessary to implement and administer this section.>
   7 \pm 2. By renumbering as necessary.
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  11 FOEGE of Linn
2 12 HF 816.730 81
2 13 kh/gg/2477
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